



Application for Employment

SANTA ROSA
 1899 Mendocino Ave.
 Santa Rosa, California 95401
 (707) 546-1806



SEBASTOPOL
 6762 Sebastopol Ave.
 Sebastopol, CA 95472
 (707) 407-4020

cmnaturalfoods.com

Our Mission: Community Market is a worker-run, natural foods business. Our mission is to create a healthier and more sustainable community by providing local, organic and socially responsible products and education about nutrition, environmental and consumer issues.

Name _____ Date _____

Address _____ City _____ Zip _____

Phone Number _____ Email address (Gmail preferred) _____

Referred by: _____

Do you want to be notified of future positions if nothing is available now? Yes No

Which store would you prefer to work at? Santa Rosa Sebastopol

Are you able to work at both locations? Yes No

Check all department(s) you are interested in:

- Cashiering Grocery Chill Bulk Produce Wellness
- Kitchen (Sebastopol only) 18+ only Deli (Sebastopol only) 18+ only
- The Garden Espresso Bar & Taproom (Sebastopol only) 21+ only
- Marketing Office Site

Shifts desired: Days Evenings No preference

Number of hours per week you would like to work? Maximum hours: _____ Minimum hours: _____

When are you available to start? _____

Do you have any commitments to another employer or school that might affect your employment with our business? If so, please explain: _____

Please write in the times you **ARE** available to work:

	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
Start							
End							

Please state where and when you acquired skills and experience in the following areas:

Cashiering: _____

Retail: _____

Merchandising: _____

Produce: _____

Food Service: _____

Customer Service: _____

Computer Programs: _____

Are there other experiences or skills that qualify you to work for Community Market?

Why do you want to work at Community Market? _____

Have you previously been interviewed at Community Market? If so, please indicate by whom and when?

What are your career or personal goals for the future? How would working at Community Market fit in? _____

Tell us what world-class customer service means to you: _____

COVID-19 Compliance

Many positions at Community Market require significant interaction with and exposure to the public. Most involve interaction, sometimes in close quarters, with other staff; handling items that have been handled by others, etc. So, while we strive to promote safe social distancing and appropriate hygiene in accordance with state and federal guidelines, a retail food store may not be the safest place for individuals at higher risk for serious COVID-19 complications, or who are in close contact with high-risk individuals.

Do you understand and accept this aspect of the job? Yes No

Are you willing and able to follow all COVID-19 safety guidelines (*This includes but is not limited to: wearing a mask as directed, reporting all probable exposures and symptoms to management and the local authorities, and self-quarantine as directed by government and medical authorities.*)? Yes No

Education

Highest grade completed:

High School 9 10 11 12

College/University AA/AS BA/BS/BFA Masters Doctorate

Describe any independent education you have received: _____

Languages you are fluent in? _____

Are you currently enrolled in school? _____

Employment History

Current or Most Recent

Employer: _____ Telephone: _____

Street address: _____ City: _____ State: _____ Zip: _____

Employed From: _____ To: _____

Position/Job Title: _____

Type of work done: _____

Supervisor's Name: _____

Reason for Leaving: _____

May We Contact? Yes No

Prior

Employer: _____ Telephone: _____

Street address: _____ City: _____ State: _____ Zip: _____

Employed From: _____ To: _____

Position/Job Title: _____

Type of work done: _____

Supervisor's Name: _____

Reason for Leaving: _____

May We Contact? Yes No

Prior

Employer: _____ Telephone: _____

Street address: _____ City: _____ State: _____ Zip: _____

Employed From: _____ To: _____

Position/Job Title: _____

Type of work done: _____

Supervisor's Name: _____

Reason for Leaving: _____

May We Contact? Yes No

Personal References

Name: _____ Relationship: _____ Phone: _____
Name: _____ Relationship: _____ Phone: _____

Volunteer Work

Please list any social or environmental activities that you have participated in.

Statement of Values and Beliefs:

- We believe that natural foods and products directly promote health and wellness.
- We value organic products and sustainable agricultural practices.
- We value holistic and natural healing methods.
- We believe in fair, ethical and environmentally sound business practices.
- We believe in providing a respectful and supportive work environment.
- We believe in self-motivation and we value personal responsibility.
- We believe in supporting our local economy, community and culture.
- We value excellence in customer service.
- We value a culturally diverse community.
- We believe in alternative business models which empower workers to engage with and influence their work place.



How would you be able to contribute to upholding our values and beliefs?

I, _____, understand that if I am hired, employment with Community Market is "at will," which means that either Community Market or I can terminate my employment for any reason not prohibited by law. I hereby authorize this company to investigate any aspect of my prior educational and employment history. I hereby certify that my answers and assertions set forth in this application are true and complete to the best of my knowledge. I understand that any false statements on this application shall be considered sufficient cause for my dismissal.

Signature _____ Date _____

THANK YOU for taking the time to apply for employment at Community Market. We take the time to read each application carefully and appreciate the effort you've made in helping us get to know you through this process.

Name of Employee:	Date:	Date:
Date of Hire:	Dept:	Dept:
Job Title:	Manager:	Manager:
Home Dept. Code:	Notes:	Notes:
Wage: \$		
SSN:		
DOB:		
Aprox. Hours per Week:		
gmail:		
Remember to tell employee to bring in two forms of Identification such as: Driver License, ID card, Passport, Birth Certificate or Social Security card		